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1990 TOWN of SHARON



ANNUAL WARRANT

with Report and Recommendations of the Warrant Committee

TOWN ELECTION

Tuesday, May 1, 1990

7:00 A.M. - 8:00 P.M.

Sharon High School Gymnasium

ANNUAL TOWN MEETING

Monday, May 7, 1990

8:00 P.M. Meeting at the
Arthur E. Collins Auditorium
Sharon High School, Pond Street

PLEASE BRING THIS REPORT TO MEETING

YOU MUST BE A REGISTERED VOTER TO
ATTEND THIS MEETING

SHA
GAB4
352.14
TOW
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CAB 1
352.14
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1990



OPEN WARRANT MEETING

**WEDNESDAY, APRIL 25, 1990
7:30 P.M.**

TOWN HALL SELECTMEN'S MEETING ROOM

90 SOUTH MAIN STREET

INFORMAL DISCUSSION OF SPECIAL ARTICLE AND BUDGET

TOWN OF SHARON

WARRANT COMMITTEE INTRODUCTION

As you are aware, these are difficult times. The picture of available Town services as funded by a non-override budget is a bleak one. While we on the Warrant Committee have differed from time to time as to particular allocations of Town resources, we have not found during our detailed reviews vast amounts of monies available. We have considered alternative budgeting approaches for the Town, including prioritizing expenditures. Neither these approaches nor these reviews indicated a solution to the Town's financial dilemma.

Alternatives are:

(a) an override of Proposition 2 1/2

or

(b) a reduction in Town services, resulting in

(1) severely diminished public safety services, i.e., Police and Fire;

(2) the diminution of the quality of education of our children to a substandard level;

(3) a significantly debilitated Public Library;

(4) shrinking of the Town Recreation Department (although some services of this department might be privately funded);

(5) the reduction of Town Hall services and hours, jeopardizing the financial structure of the Town.

This document, the Annual Warrant, is meant to inform the public of the schedule of items to be decided at Town Meeting. In addition to departmental budgets, many of the articles have far reaching implications for the Town. We urge all voters to participate in the election and attend Town Meeting. IF YOU DON'T PARTICIPATE, YOU CAN'T COMPLAIN ABOUT THE RESULTS. In closing, we again urge all citizens of Sharon to educate themselves on the issues and to use that knowledge at the election and at Town Meeting.

PLEASE VOTE!

THE WARRANT COMMITTEE:

Lee Wernick, Chairman
Paul Bergeron
Mitch Blaustein
Donnie Braunstein
Leene Chavez
David C. Crocker, Jr.
Harold Fienberg
Terry Greenstein
Ted Grossman
Robert Haladyna
Richard Ogden

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday, the first of May, A.D. 1990, at 7:00 A.M., and there to act on the following articles:

ARTICLE 1

To choose all necessary Town Officers as by law are required to be elected by ballot, and on the ballot prepared by the Town Clerk, to wit: One member of the Board of Selectmen, three year term; one Moderator, three year term; one Town Clerk, three year term; one member, Board of Assessors, three year term; two members of the School Committee, three year terms; one member of the Planning Board, five year term; two Trustees of the Public Library, three year terms; one member of the Housing Authority, five year term; and to determine any question as by law are required to be determined by ballot, to wit:

QUESTION NO. 1

Shall the Town of Sharon be allowed to assess an additional \$1,621,883 in real estate and personal property taxes for the purpose of defraying charges and expenses of the Town, including the Public Schools, for the fiscal year, beginning July First, Nineteen Hundred and Ninety?

QUESTION NO. 2

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds authorized and/or issued in order to pay for architectural services for plans and specifications for an addition and renovations to the Heights Elementary School, and the amounts required to pay for a bond in order to pay for additional architectural services for plans and specifications, and construction of an addition and renovations to the Heights Elementary School?

The following Articles will be acted on at the business meeting of this meeting, to be held by adjournment on Monday, May 7, 1990, at 8:00 P.M. at the Arthur E. Collins Auditorium, Pond Street. * * * *

ARTICLE 2

To choose one member of the Warrant Committee for a three year term, and to fill any vacancies on said committee.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.
* * * * *

ARTICLE 3

To act upon the reports as printed and to hear any other reports, and to act thereon.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.
* * * * *

ARTICLE 4.

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon, or act in any way relating thereto:

A. By adopting as amendments to said By-Law the following interim and/or emergency changes, additions or deletions by the Personnel Board in its authority under Section 2.6 of the By-Law:

1) To permit time off for designated veterans and veteran auxiliary organization members when they are participating in a military wake and/or funeral service being given a deceased veteran effective March 13, 1989.

2) To approve the following positions within the Police Department with a stipend of \$17.54 per week to be effective July 2, 1989.
Motorcycle Operator (selective enforcement)
Accreditation Manager, Computer Manager
DARE program coordinator
Crime Prevention Officer
Special Assignment Officer

3) To change the compensation to the Animal Inspector to \$500.00 per year effective July 1, 1989.

4) To establish the Technical Services Librarian position in grade ATP9B effective July 1, 1989.

5) To reclassify the Planning Board Secretary to Administrative Assistant, Group II effective July 1, 1989.

6) To accept changes in the entry level rates for DPW effective July 1, 1989.

7) To amend the salary of the Selectmen's Administrative Secretary from \$468.46 to \$502.98 effective April 11, 1990.

B. By striking out all classification schedules and pay schedules in Appendix A and substituting new classification schedules and new pay schedules as of July 1, 1989 and other effective dates where applicable.

APPENDIX A

EXECUTIVE CATEGORY
July 1, 1990 - June 30, 1991

SECTION 1.100
CLASSIFICATION SCHEDULE

SECTION 2.100
PAY SCHEDULE/ANNUALLY

CODE

E-2 Superintendent of Public Works	\$55,388.
E-3 Town Engineer	46,496.
E-4 Town Accountant	37,502.
E-5 Recreation Director	38,964.
E-6 Library Director	37,713.
E-8 Assistant Assessor	34,340.
E-9 Council on Aging Exec. Dir.	27,334.
E-10 Conservation Officer*	13,376.
E-12 Treasurer/Collector D.P. Mgr.	49,849.

*20 hours per week

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY

JULY 1, 1989 - JUNE 30, 1990

SECTION 1.200 CLASSIFICATION SCHEDULE			SECTION 2.200 PAY SCHEDULE WEEKLY		
GROUP I					
Super. Hwy.					
Operations	487.57	521.73	558.23	597.30	639.12
Super. Water	487.57	521.73	558.23	597.30	639.12
Bldg.Inspec.	487.57	521.73	558.23	597.30	639.12
Pub. Health					
Nurse*	304.63	326.08	348.91	373.31	399.44
GROUP II					
DPW Adm.Asst	462.88	495.29	529.96	567.03	606.73
Sr. Eng.Aide	462.88	495.29	529.96	567.03	606.73
**Asst.Rec.Dir.	462.88	495.29	529.96	567.03	606.73
GROUP II-A					
Asst.Oper	439.43	469.81	502.54	537.60	576.16
Super.					
Eng.Aide	439.43	469.81	502.54	537.60	576.16
GROUP II-B					
DP Sys.	507.21	542.72	580.71	621.36	664.85
Admin.					
GROUP III					
Athletic					
Sup.Rec.	344.32	365.83	387.34	408.88	430.38
*25 hour week					
**37 1/2 hour week					

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY

JULY 1, 1990 - June 30, 1991

SECTION 1.200			SECTION 2.200		
CLASSIFICATION SCHEDULE			PAY SCHEDULE WEEKLY		
GROUP I					
Super. Hwy.					
Oper.	513.17	549.12	587.54	628.66	672.67
Super. Water	513.17	549.12	587.54	628.66	672.67
Bldg.Inspec.	513.17	549.12	587.54	628.66	672.67
Pub.Health					
Nurse*	320.62	343.20	367.22	392.91	420.41
GROUP II					
DPW Adm.Asst	487.18	521.29	557.78	596.80	638.58
Sr.Eng.Aide	487.18	521.29	557.78	596.80	638.58
**Asst.Rec.Dir.	487.18	521.29	557.78	596.80	638.58

GROUP II-A					
Asst. Oper.	462.50	494.48	528.92	565.82	606.41
Super.					
Eng. Aide	462.50	494.48	528.92	565.82	606.41

GROUP II-B					
DP Sys.	533.84	571.21	611.20	653.98	699.75
Admin.					

GROUP III					
Athletic					
Sup. Rec.	362.40	385.04	407.68	430.35	452.97
*25 hour week					
**37 1/2 hour week					

INDUSTRIAL, TRADE AND SERVICES CATEGORY
JULY 1, 1989 - JUNE 30, 1990

SECTION 1.300		SECTION 2.300			
CLASSIFICATION SCHEDULE		PAY SCHEDULE/HOURLY			
	CODE	STEP 1	STEP 2	STEP 3	STEP 4
Working Foreman (Water)	ITS-3A	11.66	11.94	12.20	12.50
Senior Water Systems Tech.	ITS-3A	11.66	11.94	12.20	12.50
Working Foreman	ITS-3	11.32	11.61	11.87	12.16
Master Mechanic	ITS-4	10.92	11.16	11.40	11.61
Aerial Lift Oper.	ITS-4	10.92	11.16	11.40	11.61
Sign Maker	ITS-4	10.92	11.16	11.40	11.61
Water Systems Tech.	ITS-5A	10.50	10.84	11.09	11.35
Spec. Hvy. Equip. Oper.	ITS-5	10.19	10.50	10.75	11.03
Night Custodian*	ITS-5	10.19	10.50	10.75	11.03
Auto Equip. Op.	ITS-6	9.91	10.14	10.34	10.58
Skilled Laborer	ITS-6	9.91	10.14	10.34	10.58
Labor Group II	ITS-7	9.32	9.54	9.79	9.99
Labor Group III	ITS-8	8.98	9.15	9.36	9.54
Auxiliary Labor	ITS-9	8.58	8.74	8.89	9.02
Asst. Dump Op.	ITS-9A	8.27	8.45	8.64	8.74

*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with the same, be compensated the sum of thirty dollars (\$30.00) for each week.

INDUSTRIAL, TRADE AND SERVICES CATEGORY

JULY 1,1990 - JUNE 30, 1991

SECTION 1.300		SCHEDULE 2.300			
CLASSIFICATION SCHEDULE		PAY SCHEDULE/HOURLY			
	CODE	STEP 1	STEP 2	STEP 3	STEP 4
Working Foreman (Water)	ITS-3A	12.24	12.54	12.81	13.13
Senior Water Systems Tech.	ITS-3A	12.24	12.54	12.81	13.13
Working Foreman	ITS-3	11.89	12.19	12.46	12.77
Master Mechanic	ITS-4	11.47	11.72	11.97	12.19
Aerial Lift Oper.	ITS-4	11.47	11.72	11.97	12.19
Sign Maker	ITS-4	11.47	11.72	11.97	12.19
Water Systems Tech.	ITS-5A	11.03	11.38	11.64	11.92
Spec.Hvy.Equip.Oper.	ITS-5	10.70	11.03	11.29	11.58
Night Custodian*	ITS-5	10.70	11.03	11.29	11.58
Auto Equip.Op.	ITS-6	10.41	10.65	10.86	11.11
Skilled Laborer	ITS-6	10.41	10.65	10.86	11.11
Labor Group II	ITS-7	9.79	10.02	10.28	10.49
Labor Group III	ITS-8	9.43	9.61	9.83	10.02
Auxiliary Labor	ITS-9	9.01	9.18	9.33	9.47
Asst.Dump Op.	ITS-9A	8.68	8.87	9.07	9.18

*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with the same, be compensated the sum of thirty dollars (\$30.00) for each week.

OFFICE OCCUPATION CLASSIFICATION

SECTION 1.400		SECTION 2.400	
CLASSIFICATION SCHEDULE		PAY SCHEDULE/HOURLY	
GROUP I			
ASSISTANT TOWN CLERK			
ASSISTANT TREASURER			
ASSISTANT TOWN ACCOUNTANT/ASSISTANT TO VETERANS' AGENT			
POLICE SECRETARY			
ASSISTANT COLLECTOR			
ADMINISTRATIVE ASSISTANT/ASSESSOR'S OFFICE			
GROUP II			
ASSISTANT TOWN ACCOUNTANT			
LIBRARY CIRCULATION SUPERVISOR			
ADMINISTRATIVE ASSISTANT - LIBRARY			
ASSESSOR - CLERK I			
EDP OPERATOR-SENIOR BOOKKEEPER			
ELECTION/REGISTRATION SECRETARY CLERK			
ADMINISTRATIVE ASSISTANT-HEALTH DEPARTMENT			
ADMINISTRATIVE ASSISTANT-PLANNING BOARD			

GROUP III

SENIOR BOOKKEEPER/REAL ESTATE LIENS
 DPW SECRETARY
 SECRETARY/CLERK ACCOUNTING/VETERANS' AGENT
 SECRETARY-PERSONNEL BOARD
 POLICE CLERK
 SECRETARY CLERK ACCOUNTANT
 SENIOR BOOKKEEPER-TREASURER
 SECRETARY-FIRE DEPARTMENT
 EDP OPERATOR-PAYROLL
 ADMINISTRATIVE ASSISTANT - COUNCIL ON AGING
 LIBRARY TECHNICAL SERVICE ASSISTANT

GROUP IV

SECRETARY-RECREATION
 LIBRARY ASSISTANT
 CASHIER CLERK
 SECRETARY-CONSERVATION COMMISSION
 ASSESSOR-CLERK 2
 JUNIOR BOOKKEEPER-REAL ESTATE

SECTION 1.400

CLASSIFICATION SCHEDULE

JULY 1, 1989 - JUNE 30, 1990

<u>CODE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Group I	9.66	10.32	11.07	11.82	12.12
Group II	8.75	9.35	10.03	10.71	10.98
Group III	7.90	8.47	9.06	9.69	9.93
Group IV	7.16	7.64	8.17	8.79	9.01

SECTION 2.400

PAY SCHEDULE/HOURLY

LIBRARY - RECREATION DEPARTMENT

<u>TITLE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GRADE I Library/Community Center Custodian and Custodial Maintenance	7.36	7.83	8.33	8.85	9.30
GRADE II Library/Comm. Ctr. Custodian	6.69	7.12	7.58	8.04	8.46
Bus Driver/ Weekly	261.75	281.32	299.15	318.72	336.56
ATP 9A Head Info.Serv./ Asst. Dir.	403.89	432.23	462.48	494.87	529.47
AT- 9B Child. Ser. Librarian	381.03	407.77	436.31	466.85	499.51
Tech. Services Librarian	381.03	407.77	436.61	466.85	499.51
ATP 9 Information Service Lib'n..	358.18	383.30	410.13	438.84	469.54

July 1, 1990 - June 30, 1991*

<u>CODE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Group I	10.14	10.84	11.62	12.41	12.73
Group II	9.19	9.82	10.53	11.25	11.53
Group III	8.30	8.89	9.51	10.17	10.43
Group IV	7.52	8.02	8.58	9.23	9.46

LIBRARY - RECREATION DEPARTMENT

<u>TITLE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GRADE 1 Library/Community Center Custodian and Custodial Maintenance	7.73	8.22	8.75	9.29	9.77
GRADE 11 Library/Comm. Ctr. Custodian	7.02	7.48	7.96	8.44	8.88
Bus Driver/ Weekly	274.84	295.39	314.11	334.66	353.39
ATP 9A Hd Info Svcs.Asst.Dir.	424.08	453.84	485.60	519.61	555.94
ATP 9B Child. Serv. Librarian	400.08	428.16	458.13	490.19	524.49
Tech. Services Librarian	400.08	428.16	458.13	490.19	524.49
ATP 9 Information Service Lib'n.	376.09	402.47	430.64	460.78	493.02
*Negotiations will reopen if other contract increases are granted above 5%.					

SECTION 1.450
CLASSIFICATION SCHEDULE

SECTION 2.450
PAY SCHEDULE/WEEKLY

EFFECTIVE JULY 1, 1990

ADMINISTRATIVE SECRETARY	
BOARD OF SELECTMEN	\$528.13

PUBLIC SAFETY CATEGORY

SECTION 1.500

CLASSIFICATION SCHEDULE

SECTION 2.500

PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

JULY 1, 1989 - JUNE 30, 1990*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
POLICE CHIEF	PD-110					1,063.42
LIEUTENANT	PD-90*					611.69*
SERGEANT	PD-80					624.31
PATROLMAN	PD-60	426.40	455.06	485.09	520.91	
		PD-60A	PD-60B	PD-60C	PD-60D	
		1ST YR.	2ND YR.	3RD YR.	4TH YR.	

*THIS IS THE RATE THAT HAS BEEN IN EFFECT, AND WILL CONTINUE IN EFFECT, UNTIL SUCH TIME AS A NEW COLLECTIVE BARGAINING AGREEMENT IS EXECUTED.

JULY 1, 1988 - JUNE 30, 1989*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4 (HOURLY)
CIVILIAN					
DISPATCHER	PD-40	7.20	7.70	8.23	8.74

ADDITIONAL COMPENSATION SUPERVISOR/DISPATCHER \$25.00 PER WEEK.

JULY 1, 1988 - JUNE 30, 1989*

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING				
GUARD	PD-20	19.71	21.50	23.64 (DAILY)

SCHOOL CROSSING

GUARD

SUPERVISOR	PD-20A		29.59
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PD-20 AND PD-20A--The amounts of pay shown in the above schedule shall be paid in the event that school is cancelled due to snow.

The amounts of pay shown in the above schedule do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$17.54 PER WEEK
POLICE PROSECUTOR	\$17.54 PER WEEK
ADMINISTRATIVE SERGEANT	\$45.00 PER WEEK
DETECTIVE SERGEANT	\$35.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK

The pay of the Police Chief, including all overtime pay, but not including the extra pay for educational qualifications, shall be limited to \$1,063.42 per week, effective July 1, 1990 (Non-Civil Service). The pay of the Lt., including all overtime pay, but not including the extra pay for educational qualifications, shall be limited to \$611.69 per week, effective 7/1/87.

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided for herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT

SECTION 1.510 CLASSIFICATION SCHEDULE

SECTION 2.510 PAY SCHEDULE/WEEKLY

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CHIEF FIRE DEPT.	100					952.65

The pay of the Fire Chief, including all overtime pay, shall be limited to \$952.65 for fiscal year 1990-1991.

July 1, 1989 through June 30, 1990*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEP.CH.	FD-95					629.70
CAPT.	FD-90					599.35
LT.	FD-80					592.77
FF.	FD-60	424.90	450.25	474.18	506.45	
		A	B	C	D	

Members of the Fire Department in the above classifications who become certified, are certified, or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATES DEGREE CERTIFIED	750 ANNUALLY

Payments for Emergency Medical Technician Certification and the Educational Incentive Program shall be made respectively on the second and third pay days in the month of November, and specialist pay shall be issued in January.

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

CALL FIREFIGHTERS HOURLY COMPENSATION RATE

7/1/89 - 6/30/90	7/1/90 - 6/30/91	7/1/91 - 6/30/92
7.90*	7.90*	7.90*

*The parties agree to reopen negotiations exclusively with respect to the hourly compensation rate for fiscal year 1990-91 and 1991-92 after completion of the Annual Town Meeting.

MISCELLANEOUS

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE

EFFECTIVE JULY 1, 1990

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT(WKLY)					151.87
SEALER OF WEIGHTS/MEASURES(YRLY)					1,400.00
DOG OFFICER(WKLY)					346.38
ANIMAL INSPECTOR(YRLY)					500.00
CUST/MAINT/HOURLY	4.91	5.23	5.55	5.89	
DPW TEMP/SUMMER					
LABOR(HRLY)	5.82	6.39	6.98		
LIBRARY PAGE(HRLY)	4.26	4.42	4.60	4.78	
BUDGET ANALYST(HRLY)	8.50	9.50	10.50		

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE MAY 1, 1990

WATER SAFETY INSTRUCTOR 10 WEEKS AT 40 HOURS PER WEEK	6.05 PER HOUR
HEAD LIFEGUARD 10 WEEKS AT 40 HOURS PER WEEK	7.27 PER HOUR
ADVANCED LIFESAVER 10 WEEKS AT 40 HOURS PER WEEK	5.45 PER HOUR
HEAD GATEGUARD 20 WEEKS AT 40 HOURS PER WEEK	5.45 PER HOUR
GATEGUARD 10 WEEKS AT 40 HOURS PER WEEK	4.84 PER HOUR
SAILING SUPERVISOR 10 WEEKS AT 40 HOURS PER WEEK	6.66 PER HOUR
SAILING INSTRUCTOR 10 WEEKS AT 40 HOURS PER WEEK	6.05 PER HOUR

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 5

To fix the compensation of elected officers, provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 1990, or act in any way relating thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 6

To hear the records of the donors of the Sharon Friends of School Fund and to choose trustees of the School Funds and other officers not on the official ballot.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 7

To see if the Town will vote to authorize the Town treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue under the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within the year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17, and to enter into a compensating balance agreement or agreements pursuant to Chapter 44, Section 53F of the General Laws; or act in any way relating thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 8

To see if the Town will vote to raise and appropriate a sum of money for expenditure in conjunction with and in addition to any funds allotted or to be allotted by the state for the construction, reconstruction and improvement of town roads and further to authorize the Selectmen to accept and enter into contracts for the expenditure of appropriated town funds in conjunction with any funds so allotted by the state for the construction and improvement of town roads, or act in any way relating thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 9

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment for the actual costs of benefits paid to the former Town employees and chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by borrowing, by combination thereof, or act in any way relating thereto.

TOWN ACCOUNTANT

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money to add to a special fund to be paid to the Federal Government for the employer share of the Medicare costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by borrowing, by a combination thereof, or act in any way relating thereto.

TOWN ACCOUNTANT

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 11

To see if the Town will vote to raise and appropriate a sum of money for the purpose of performing an Annual Financial Audit of the Town of Sharon for the fiscal year 1990 in accordance with Chapter 44, Section 42, of the General Laws of the Commonwealth, and to determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

TOWN ACCOUNTANT

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 12

To see if the Town will vote to appropriate a sum of money for planning, designing and constructing an addition to the Heights Elementary School; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL BUILDING COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 13

To see if the Town will vote to appropriate a sum of money for planning, designing, replacing, and/or renovating heating systems in the Sharon Public School Buildings; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 14

To see if the Town will vote to raise and appropriate a sum of money for asbestos removal in school buildings and for the purchase of equipment for the School Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 15

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to the town office building, for road reconstruction, for constructing and reconstructing curbs and sidewalks, and for the purchase of equipment for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 16

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to the Police Station and for the purchase of equipment for the Police Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 17

To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the Fire Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 18

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to the Community Center buildings and for constructing and reconstructing recreational and athletic facilities; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 19

To see if the Town will vote to raise and appropriate a sum of money for the purchase of computer equipment for the Data Processing Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 20

To see if the Town will vote to authorize the Selectmen to purchase, take by eminent domain, or otherwise acquire, to protect a municipal well area, or for any other municipal purpose, if fee, the lot of land located on the southerly side of Upland Road containing 15,895 square feet, more or less, and being described in a deed, dated December 3, 1986 from John E. Black, to John E. Black, as Trustee, 6 Upland Road Realty Trust of Sharon, recorded on December 3, 1986, in Norfolk Deeds, Book 7368, Page 320 and shown as Lot 191 on the Assessor's Map 101, and raise and appropriate, transfer from the Water Surplus Account, or borrow a sum of money for said purpose, or act in any way relating thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 21

To see if the Town will vote to raise and appropriate a sum of money for the updating of all property assessments for Fiscal 1992 in accordance with the General Laws of Massachusetts Chapter 59, Section 38; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF ASSESSORS

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 22

To see if the Town will vote to raise and appropriate a sum of money for the Lake Management Study Committee for testing and monitoring and related services to preserve and/or protect Lake Massapoag, or take any other actions relative thereto.

LAKE MANAGEMENT COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 23

To see if the Town will vote to rescind the authorization given to the Board of Selectmen pursuant to Article 30 of the 1986 Annual Town Meeting, which vote authorized said Board to convey to the Sharon Housing Authority a certain parcel of land on Bay Road, or take any other action relating thereto.

SHARON HOUSING AUTHORITY

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 24

To see if the Town will vote to authorize the Board of Selectmen to transfer and convey to the Sharon Housing Authority for the nominal consideration of \$1.00 the following parcel (or parcels) of land:

The parcel (or parcels) of land being situated on the westerly side of Bay Road and within Sharon, Norfolk County, Massachusetts, and being bounded and described as follows:

Beginning at a point at the westerly sideline of said Bay Road and the northerly sideline of Mountain Street shown on a Town of Sharon tax map, numbered 19, prepared by James W. Sewall Company;

Thence running in a northerly direction along the westerly sideline of Bay Road, a distance of 300 feet more or less;

Thence turning and running in a westerly direction and parallel to the easterly bound of said lot 15 and 1-1 shown in the aforesaid tax map, a distance of 400 feet more or less;

Thence turning and running in a southerly line, to the point on the northerly bound of said lot 15, 300 feet more or less from the point of beginning; and

Thence turning and running in a easterly direction 320 feet more or less to point on the northwesterly bound of said lot 1-1, thence turning and running in a southerly direction 83.55 feet more or less along the westerly line of 1-1 to the Mountain Street sideline, thence turning and running in a northeasterly direction along the northerly sideline of Mountain Street to the point of beginning, 140 feet more or less.

The said parcel conveyed hereby containing 140,000 square feet and being a portion of the 12.09 acre parcel of land and all of parcel 1-1. Recorded in Norfolk County Registry of Deeds, book 3995, page 210 and book 7778, page 544 or as the same may be more accurately described.

Such conveyance shall contain a deed restriction (which may be modified or removed only by a subsequent Sharon Town Meeting) providing that the premises shall only be used as a residential facility for congregate housing and educational purposes for no more than six autistic children or "handicapped persons of low income," as

that term is defined in G.L. c. 121B, s.1, together with a supervisory staff, or act in any way relating thereto.

SHARON HOUSING AUTHORITY

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 25

To see if the Town will authorize the Board of Selectmen to petition the General Court to enact special legislation to permit the Sharon School Committee to establish a revolving fund, similar to revolving funds permitted under Chapter 44 of the General Laws, for the purpose of defraying the cost of using and maintaining the school bus transportation system. This legislation would permit the establishment of the fund that would consist of receipts collected by the School Department for school bus transportation fees for transportation of students residing within an area for which transportation is not statutorily mandated; or to act in any way relating thereto.

SCHOOL COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 26

To see if the Town will authorize the Board of Selectmen to petition the General Court to enact special legislation to permit the Sharon School Committee to establish a revolving fund, similar to revolving funds permitted under Chapter 44 of the General Laws, for the purpose of defraying the costs of school use and maintenance. This legislation would permit the establishment of a fund that would consist of receipts collected by the School Department for the lease or rental of school buildings and vandalism reimbursements; or to act in any way thereto.

SCHOOL COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 27

To see if the Town will vote to accept Chapter 71, Section 71F of the Massachusetts General Laws which provides for the disposition and expenditure of monies received by the School Committee as tuition for non-resident students and as State reimbursements for students who are foster care children.

SCHOOL COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 28

To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court to enact legislation, to take effect January 1, 1991, which would: (a) authorize for a three-year period, subject to extension by vote of Town Meeting, the collection by the Town of a land transfer fee not to exceed one (1%) percent of the purchase price upon the transfer of certain real property interests located in the Town; (b) establish a land bank fund in the Town treasury; (c) authorize the Conservation Commission with the approval of the Board of Selectmen to use said fund for the purchase of certain categories of land and interests therein to be permanently held in a Sharon Open Space Land Bank in order to conserve open space, protect the environment and preserve natural beauty in the Town, or take any other action relative thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 29

To see if, in accordance with the provisions of Section 4 of Chapter 73, Massachusetts General Laws, the Town will vote to authorize an annual increase to the dollar exemption for property tax exemption given to designated elderly, veterans and the blind in an amount up to or equal to 100%. The clauses and the basic exemptions are as follows: clause 22- wounded Veterans or Surviving Spouse having basic of \$175.00; clause 22A- Veterans with loss of limbs or sight having basic of \$350.00; clause 22E- Veterans 100% disabled having basic of \$525.00; clause 17- Surviving Spouse or minors,

elderly over 70 years of age having a basic of \$175.00; clause 37- legally blind with a basic of \$437.50; clause 41- certain elderly 70 years plus having a basic of \$500.00.

The increase will be in effect for one year. The basic amount shall be reimbursed to the Town by the Commonwealth and the additional increase shall be provided by the Town. No increase authorized can reduce a taxpayer liability below the property tax billed the prior year.

VETERANS' AGENT

WARRANT COMMITTEE RECOMMENDATION:

The Warrant Committee recommends approval.

Vote: 4 - 1 - 1.

* * * * *

ARTICLE 30

To see if the Town will vote to raise and appropriate a sum of money for the purposes of paying previous fiscal years School Department bills not previously paid, and determine whether the money should be provided by taxation, by transfer from available funds, or by a combination thereof, or act in any way relating thereto.

SCHOOL COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 31

To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying advertising bills due for prior years not previously paid, and determine whether the money should be provided by taxation, by transfer from available funds, or by a combination thereof, or act in any way relating thereto.

TOWN ACCOUNTANT

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 32

To see if the appropriating authority of the Town of Sharon will authorize The Southeastern Regional School District to establish a stabilization fund in accordance with Massachusetts General Laws Chapter 71, Section 16 G 1/2.

As provided by statute:

(a) No more than (5%) percent of the aggregate amount apportioned to the Town of Sharon for the preceding fiscal year may be included in the District's annual budget for deposit in the stabilization fund absent approval of the emergency finance board.

(b) The aggregate amount in the fund at any one time shall not exceed five (5%) percent of the combined equalized valuations of the member municipalities.

(c) The District's annual report to the Town of Sharon shall include a statement of the balance in the stabilization fund and all additions to or withdrawals from it.

(d) The Treasurer of the District shall be authorized to invest the stabilization fund in such deposits or investments as are legally permissible for the District or Savings Bank under the laws of the Commonwealth of Massachusetts.

(e) Appropriation of funds shall be by two-thirds (2/3) vote of the Southeastern Regional School District Committee and shall be for such purposes as money may be borrowed by the Southeastern Regional School District or any other District purpose as the Emergency Finance Board may approve.

(f) No expenditure may be made from an appropriation unless the applicable procedures of Chapter 71 of the Massachusetts General Laws or any other provisions requiring approval of a debt issue by the Town of Sharon have been complied with.

Or act in any way relating thereto.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 33

To see if the Town will vote to amend Article 6, Reports and Records, of the Town By-Laws by striking out Section 3 and inserting in place thereof the following, or act in any way relating thereto:

"Section 3. The Board of Selectmen shall annually, not less than five days before the annual meeting, cause to be made available to the voters of the Town at the Town Office Building, the Public Library, the Police Station, and the Fire Station, copies of the Sharon Town Report."

TOWN CLERK

WARRANT COMMITTEE RECOMMENDATION:

The Warrant Committee recommends approval.

Vote: 5 - 0 - 1.

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ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of \$700.00 for the purpose of seeding the Fire Department Off Duty and Special Detail Account pursuant to Chapter 44, Section 53G of the Massachusetts General Laws. This will allow payment to employees when working on projects which will be paid by outside parties.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

The Warrant Committee recommends approval.

Vote: 7 - 0 - 1.

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ARTICLE 35

To see if the Town will vote to amend the existing General By-Laws of the Town of Sharon by adding thereto the following new Article____, Town Facilities Planning Committee, as follows:

Section 1. There is hereby established within the Town of Sharon a committee to be known as the Town Facilities Planning Committee, to be made up of seven members as follows: one member to be chosen by the Sharon School Committee, which person may be a member of such committee; one member to be chosen by the Sharon Board of Selectmen, which person may be a member of such Board; one member to be chosen by the Planning Board, the Superintendent of Public Works or his designee; one member of the Capital Outlay Committee, which person may be a member of such committee; and two members at large to be chosen by the Moderator all for terms of three years except that the original term of appointment for the appointees of the Planning Board shall be for one year and the moderator's appointees shall be for two years.

Section 2. The duties of the Committee will be to assume responsibility for reviewing and planning the program of construction maintenance, or disposal of Town buildings.

Section 3. The Committee shall make any proposal it deems advisable or review any proposal made by others, including the cost thereof, for the design, construction, remodeling, renovation, repair, addition to or modification of a town building structure or other facility including site selection or acquisition, for which a specific article with respect to such proposal is to be presented at a Town Meeting. Any proposal made by others shall be presented to the Committee for its consideration at least ninety (90) days prior to the Town Meeting at which a specific article is to be presented, and the Committee shall make its report and recommendations to such Town Meeting which recommendation shall be included in the Town Warrant. The Committee shall hold a public hearing prior to the issuance of its report at which time the recommendations of the Conservation Commission and Historic Districts Commission shall be recorded, along with recommendations of the School Committee, Selectmen, and Planning Board and other interested citizens.

Section 4. The Committee shall, subject always to contrary provisions of the general law, have the authority to enter into contracts and to exercise general supervision over any matter concerning an existing or proposed Town building, other structure or facility as specifically authorized by Town Meeting, provided, however, that the School Committee, in the case of School buildings, or the Selectmen, for other non-school buildings or structures, may appoint not more than three other residents of the Town as special members of the Committee whose authority shall be limited to such matter and whose term or terms of appointment shall expire upon completion of such matter. The foregoing provision notwithstanding,

nothing contained herein shall be deemed to remove from either the School Committee, Conservation Commission, or Board of Trustees of the Sharon Public Library the statutory authority which each may have over buildings, land, or other facilities under their respective jurisdiction.

Section 5. Through periodic inspections as may be necessary to provide for proper maintenance, the Committee is to determine the condition of all buildings and structures which the Town has the legal duty or obligation to maintain and to make such recommendations to the proper authority as it deemed necessary.

Section 6. The Committee shall file an annual report of its activities in accordance with these by-laws.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 36

To see if the Town Meeting will vote to amend existing General By-Laws of the Town of Sharon by adding the following new Article ___, Design Review Board, as follows:

Section 1. Purpose

The objective of this by-law is to preserve and enhance the center of the Town of Sharon and its borders by providing detailed design review of all proposed new developments, or changes in appearance of existing buildings and sites, for all buildings containing non-residential uses.

The administration of this by-law is intended to assist the owners and/or designers of buildings in the Town Center in strengthening the social and economic base of the district by:

- a) making the district an attractive place in which to live, visit, work, and shop;
- b) preserving property values;
- c) conserving buildings and groups of buildings that are historically or aesthetically significant;
- d) preventing alterations that are incompatible with the existing environment or that are of inferior quality or appearance.

The district shall include the area described in the Zoning By-Laws as Business District A and its bordering streets as follows:

Post Office Square, Depot Street to Pleasant, South Main Street to Chestnut Street, East Chestnut Street, Pond Street from PO Square to East Chestnut Street, Billings Street from PO Square to Summit Avenue, North Main Street to High Street.

Section 2. Establishment of the Design Review Board

A Design Review Board is hereby established and shall review all applications which are subject to the provisions of this by-law, and shall issue its recommendations and forward these to the Building Inspector concerning the conformance of the proposed project to the design review standards listed in Section 3.

The Design Review Board shall consist of five (5) members as follows:

One (1) person to be designated by the Planning Board who need not be a member of such board, one (1) person of the Historic Districts Commission, who need not be a member of such commission and three (3) members appointed by the Board of Selectmen, one of whom may be a Selectman, one to be a merchant or property owner in the District, and if possible, one member to be an architect or registered engineer. The term of members shall be three years, except that the initial term of two persons selected by the Selectmen shall be for two years and one for one year.

Section 3. Scope of Review

The following changes to the exteriors of non-residential structures otherwise requiring a Building Permit in the District shall be subject to review by the Design Review Board and shall be subject to the design standards contained herein:

All new structures, additions, alterations to existing structures, and/or changes in site design.

The Design Review Board shall consider the following factors:

a. Proportions of windows and doors: The proportions and relationships between doors and windows should be architecturally compatible and complement the character of the surrounding area.

b. Relationships of building masses and spaces: The relationship of a structure to the open space between it and surrounding areas should be compatible.

c. Roof shape: The design of the roof should be compatible with the architectural style and character of the surrounding buildings.

d. Scale: The scale of the structure should be compatible with the character of surrounding buildings.

e. Directional Expression: Facades shall blend with other structures in the surrounding area with regard to the dominant vertical or horizontal expression.

f. Architectural details: Signs, surface materials, colors, and textures shall be treated so as to be compatible with the character of the surrounding area.

g. Contemporary design for alterations and additions to existing properties shall not be discouraged when such designs do not destroy significant historical, architectural, or cultural material, and when such design is compatible with the District.

h. Existing buildings which, in the opinion of the Board, are not wholly compatible with the general features of the District, shall not be used as a basis for judging the "compatibility" of structures subject to a building permit under the requirements of this by-law.

Section 4. Procedure

Applications for activities subject to review by the Design Review Board shall be made by filing a copy of the application for a building permit with the Design Review Board at the same time the same is submitted to the Building Inspector. Upon receipt of the building permit, the Design Review Board must within 21 days submit any recommended conditions to the Building Inspector. If after 21 days has elapsed and no recommendation has been received by the Building Inspector, the Proposed design shall be deemed to have been approved.

Section 5. Design approval through Site Plan Review

The Zoning Board of Appeals, through the Site Plan Review process in Section 6320 of the Zoning By-Law, shall review any and all recommendations and comments of the Design Review Board whose report may be submitted to the ZBA in accordance with the requirements of 6323.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 37

To see if the Town will accept an Equal Educational Opportunity Grant for the Southeastern Regional School District for fiscal year 1991, under the provisions of G. L. Chapter 70A, Section 5, as

inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the District School Committee for direct service expenditures with funds provided solely by the Commonwealth, or take any other action relative thereto.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

The Warrant Committee recommends approval.
Vote: 5 - 1 - 0.
* * * * *

ARTICLE 38

To see if the town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 8J, providing that the Town authorize the establishment of a Commission on Handicapped Affairs for the purpose of coordinating or carrying out programs designed to meet the problems of the handicapped in coordination with programs of the Office of Handicapped Affairs.

BOARD OF SELECTMEN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.
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ARTICLE 39

To see if the Town will vote to change Chapter 15 Section 15-4 of the Town Personnel By-Laws or act to in any way.

MARJORIE E. DUNN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.
* * * * *

ARTICLE 40

No person shall serve as Selectman for more than two consecutive terms.

LEON MOORE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 41

To see if the Town will vote to change the Personnel By-law by adding military pay to employees who serve in the Nation Guard, or reserve.

MARJORIE E. DUNN

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 42

The citizens of the Town of Sharon shall reserve to themselves the popular initiative, which is the power of a specified number of voters to submit amendments and by-laws to the people at the annual Town election for approval or rejection; and the popular referendum, which is the power of a specified number of voters to submit by-laws enacted by Town Meeting or decisions made by any elected official of the Town, to the people at the annual Town election for their ratification or rejection.

The specified number of voters shall be not less than the number which will equal three percent of the entire vote cast for the office of Selectman at the preceding annual Town election.

The date for submission of petitions shall be determined by the Board of Selectmen.

If said initiative or referendum shall be approved by voters equal in number to at least thirty percent of the total number of ballots cast at such annual Town election and also by a majority of the voters voting on such law, it shall become law and shall take effect in thirty days after such annual Town election.

JULIET ALEXANDER

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 43

Any proposed question advocating an override of Proposition 2-1/2 shall be unanimously approved by the entire Board of Selectmen before it is placed on the ballot.

JULIET ALEXANDER

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 44

The position of Assistant Executive Secretary shall be eliminated.

RUSSELL TILLSON

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 45

To see if the Town will vote the to amend the existing Zoning By-Laws of the Town of Sharon as follows:

Amend Sec. 2110 (Districts) by adding after "Business District B":
a new category:

"Business District C"

Amend Sec. 2323 (Permitted Commercial Uses) (b) by adding, at the beginning,

"In Business District A and Business District B only,"

Amend Sec. 2323 (e) by adding, at the beginning,

"In Business District A and Business District B only,"

Amend Sec. 2323 (g) by adding, at the beginning,

"In Business District A and Business District B only,"

Amend Sec. 2323 (h) by adding after "such as".. "daycare,"

Amend Sec. 2323 (i) by adding, at the beginning,

"In Business A and B only,"

Amend Sec. 2326 by adding,

"(j) In Business C only, artist's studio or art gallery."

Amend Sec. 2463 by adding after "In Business A.." "and C"

Amend Sec. 2464 (a) by adding after "Business A.." "and C"

Amend Sec. 3110 by adding after "Business A.." "and C"
as the same appears twice.

Amend Sec. 3112 by adding after "Business A.." "and C"

Amend Article V (Definitions) to add the following new definitions:
"Daycare: Private, non-profit or public organization providing

supervision and facilities for pre-school or school-age children during the day."

"Artist's studio: working place of an artist or a place for the study of art."

"Art gallery: a place devoted to the display and sale of objects of art."

or take any other action relative thereto.

BOARD OF SELECTMEN &
WILBER/INTERMEDIATE SCHOOL REUTILIZATION COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 46

To see if the Town will vote to amend the existing Zoning By-Laws of the Town of Sharon and Zoning Map by amending the Zoning Map as follows:

1. To change the following described premises from its existing Single Residence District B. to Business District C:

That parcel of land as shown on "Plan of lands in Sharon, Massachusetts showing lands taken for school purposes, August 10, 1920, E. Northington, Engr. and received by the Norfolk County Registry of Deeds, August 18, 1920 and filed as Plan No. 4655, page 96." A copy of said plan is on file with the Town Clerk.

Said premises contain 173,047 square feet +/-, and consist of the entire block bounded

by South Pleasant, Chestnut, South Main, and
Station Streets, or act in any way relating
thereto.

BOARD OF SELECTMEN &
WILBER/INTERMEDIATE SCHOOL REUTILIZATION COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 47

To see if the Town will vote to raise and appropriate a sum of
money for use by the Wilbur School Reutilization Study Committee for
architectural, engineering environmental assessment, marketing,
planning or other studies and/or to meet committee expenses, or take
any action relative thereto.

BOARD OF SELECTMEN &
WILBER/INTERMEDIATE SCHOOL REUTILIZATION COMMITTEE

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 48

To see if the Town will vote to amend the Zoning By-Law as
follows or act in any way related thereto:

Section 2315.

1. Revise the title of this section and add a new sentence
following the title, as follows:

2315. Uses Allowed on Special Permit

The Special Permit Granting Authority (SPGA) shall be the
Board of Appeals, except if specifically otherwise indicated.

2. Under Section 2315 (a) add the following new section (1) and
renumber ensuing sections of paragraph (a):

(1) The creation of fifty (50) or more dwelling units from a
Common Ownership Area (COA).

3. Following 2315 (c), add the following new paragraph 2315 (d) and renumber the ensuing paragraphs:

- (d) Historical Structure Uses:
 - (1) Any use involving the demolition, or structural alteration of more than twenty-five (25%) percent of the facade of any primary structure erected prior to the year 1930; and
 - (2) Any use involving the demolition, or structural alteration of more than twenty-five (25%) percent of the facade of any accessory structure erected prior to the year 1930, if said accessory structure contains more than eight hundred (800) square feet of floor area.

4. Following Subsection 2315 (d) (4), add a new subsection (5) and renumber Subsection (5) as Subsection (6):

- (5) Use of an access easement, common driveway and/or private right of way to provide access to more than two dwelling units.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.
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ARTICLE 49

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

Section 2326:

1. Revise the first sentence, add a new subsection (a) and renumber ensuing sections of paragraph 2326 as follows:

2326 Uses and Accessory Uses allowed on Special Permit:

The Special Permit Granting Authority (SPGA) shall be the Board of Appeals.

- (a) Any use involving the demolition, or structural alteration of more than twenty-five (25%) percent of the facade of any primary structure erected prior to the year 1930, or

any accessory structure erected prior to the year 1930, if said accessory structure contains more than eight hundred (800) square feet of floor area.

2. Following Subsection 2326 (g), add a new Subsection (h), and renumber the ensuing Subsections of Section 2326:

- (h) Use of an access easement, common driveway and/or private right of way to provide access to more than two dwelling units or two principal buildings.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 50

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

Section 2334:

1. Revise the first sentence, add a new subsection (a), and renumber ensuing sections of Paragraph 2334:

2334 Uses and Accessory Uses Allowed on Special Permit:

The Special Permit Granting Authority (SPGA) shall be the Board of Appeals, except if specifically otherwise indicated.

- (a) Any use involving the demolition, or structural alteration or more than twenty-five (25%) percent of the facade of any primary structure erected prior to the year 1930, or any accessory structure erected prior to the year 1930, if said accessory structure contains more than eight hundred (800) square feet of floor area.

2. Following Subsection 2334 (e), add a new Subsection (f) and renumber the ensuing Subsections of 2334:

- (f) Use of an access easement, common driveway and/or private right of way to provide access to more than two dwelling units or two principal buildings.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 51

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

Following Section "2411 Conformity" delete Section 2412, add new Sections 2412, 2413, 2414 and 2415, and renumber ensuing sections of Section 2410.

2412. Minimum Lot Area. Land used in determination of minimum lot area shall not include the environmentally sensitive categories of land in excess of the limitations set forth hereinafter:

(a) At least ninety (90%) of the land used in determination of minimum lot area shall be land outside of any wetland "Resource Area," including without limitation any lake, pond, stream, swamp, bog, ten (10) year floodplain, land significant to wildlife, floodway or isolated area subject to flooding. Resource areas shall be as defined in the Massachusetts Wetlands Protection Act (the Act) (M.G.L., Ch. 131. Sect. 40) and implementing regulations of the Massachusetts Department of Environmental Protection 310 CMR 10.00 et seq. Wetlands Protection, as the same may be amended from time.

(b) At least twenty-five (25%) percent of the land used in determination of minimum lot area shall be land outside of any 100 year floodplain as indicated on the Federal Emergency Management Agency, Flood Insurance Administration's "Flood Insurance Rate Map" (FIRM) and "Flood Boundary and Floodway Map" of the Town of Sharon, or if applicable, any modification of the 100 year floodplain that has been formally approved by the Flood Insurance Administration (FIA) of the Federal Emergency Management Agency (FEMA) and by the Massachusetts Department of Environmental Protection.

(c) At least twenty-five (25%) of the land used in determination of minimum lot area shall be land outside of any area having naturally occurring slopes; in excess of twenty-five (25%) percent.

(d) At least ninety (90%) percent of the land used in determination of minimum lot area shall be land outside of any access, utility, drainage, detention/retention, railroad or transmission line easement.

2413. Lot Width. Lot width shall be measured parallel to the street line at the required building minimum street setback line. The minimum lot width shall be continuously maintained between the minimum setback line and the actual location of the principal structure.

2414. Lot Frontage. Each lot shall have frontage on a Street or Way, such frontage shall measure not less than two-thirds (2/3) of the required minimum lot width. Each lot shall have its primary means of access through said frontage.

2415. Lot Shape. All residential lots shall be capable of containing a square having an area equal to sixty (60%) percent of the required minimum lot area.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 52

To see if the Town will vote to amend the existing Zoning By-Laws by deleting Section 3100, including 3110 through 3140, in its entirety and substituting the following new text:

3110. Parking Requirements. In the designated districts, off-street parking and loading shall be provided to at least the following minimum specifications.

3111. In all Districts, the minimum number of parking spaces required shall be as follows:

(a) For restaurants, one parking space per five (5) fixed seats or ten (10) lineal feet of bench, or where no seats or benches are provided, one (1) parking space per twenty (20) square feet of floor area open to public assembly.

(b) For light industrial uses in Light Industrial Districts, two (2) spaces per one thousand (1000) square feet of gross floor area, or part thereof.

(c) For residential uses, no less than one (1) off-street space per one (1) bedroom dwelling and two (2) off-street spaces per two or more bedrooms.

(d) For all other permitted business uses: five (5) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and three (3) parking spaces per one thousand (1,000) square feet of such area on any additional floor.

(e) For Hotel, Motel, Rooming or Lodging House uses: at least one (1) parking space per motel, hotel, rooming or lodging house unit. If a restaurant or public meeting space is also involved, there shall be an additional parking space per five (5) fixed seats, per ten (10) lineal feet of bench, or where no seats or benches are provided, there shall be one (1) additional parking space per twenty (20) square feet of floor area open to public assembly.

3112. Requirements for parking spaces shall be interpreted as follows:

- (a) Where the computation of required spaces results in a fractional number, a fraction of one-half (1/2) or more shall be counted as one.
- (b) No existing use on a lot non-conforming as to parking may be expanded or changed to a use requiring more parking spaces unless provision is made for additional parking spaces at least equal to the difference between the requirements for the proposed enlargement or new use and the present parking requirement.
- (c) Where it can be demonstrated that the combined peak parking needs of all the uses sharing the lot will, because of differences in peak hours or days, be less than required by subparagraphs 3111 (a) - (g), the number of parking spaces to be provided may be reduced accordingly by Special Permit from the Board of Appeals, but only for as long as this condition exists.

3113. Location of Parking. All parking, including access thereto, which is accessory to uses within the Business A District, Business B District and Limited Industrial District shall be provided within the same district. All required parking shall be provided on the same lot or lots as the principal use or uses to which it is accessory, except that off-street parking areas whose pedestrian entrance is within a two hundred (200) foot walk of the entrance to the building that it serves may be counted towards the fulfillment of the minimum parking requirements in the following manner:

- (a) If the parking lot is privately owned, the parking spaces shall be credited to the owner, or to the several users thereof as agreed between them and the owner and recorded on the deed to the parking lot, but no such parking lot shall be

otherwise used or diminished in size except insofar as the Board of Appeals may find that the lot is no longer required by the users thereof;

(b) If the parking lot is publicly owned, each lot having business district frontage within a two hundred (200) foot walk of any pedestrian entrance to the parking lot shall be credited with a proportion of the public parking spaces corresponding to the proportion of the private lot's business district frontage bears to the total business district frontage of all lots so situated which do not already meet the requirements for off-street parking.

3114. Design of Parking Spaces and Aisles:

(a) Each required off-street parking space shall be marked and shall be large enough to contain a rectangle measured not less than nine (9) by twenty (20) feet, exclusive of drive and maneuvering space.

(b) Each required parking space shall have direct access to an aisle or driveway having a minimum width of twenty-four (24) feet in the case of two-way traffic, or the following minimum widths in the case of one-way traffic only: twelve (12) feet whenever parking is parallel to the aisle or driveway; ten (10) feet whenever the parking is at 30 degrees to the aisle or driveway; fifteen (15) feet whenever the parking is at 60 degrees to the aisle or driveway; twenty (20) feet whenever the parking is at 90 degrees to the aisles or driveway; and as many feet as the building inspector determines is necessary for public safety and convenience, but not more than twenty (20) feet nor less than ten (10) feet, in all other cases.

3115. Location and Width of Curb Cuts:

(a) No curb cut shall be constructed without a street opening permit issued by the Superintendent of Public Works.

(b) No curb cut shall be less than twelve (12) feet nor more than thirty (30) feet in width.

(c) Except for access to loading bays, there shall be no more than one (1) driveway from the street to a parking lot for the first one hundred (100) feet of lot frontage, nor more than one (1) additional driveway for each additional one hundred (100) feet of frontage. Whenever more than one driveway is permitted under this section, the driveways shall be no less than sixty-five (65) feet apart, when measured center line to center line.

3116. Requirements for Off-Street Loading:

(a) There shall be at least one (1) loading bay for any building containing more than one thousand (1,000) square feet of gross leasable business floor area.

(b) No loading bay shall be less than twelve (12) feet by fifty (50) feet for food stores, nor less than twelve (12) feet by thirty (30) feet for any other business, nor provide less than fourteen (14) feet of vertical clearance.

(c) The loading bay shall be laid out as to minimize parking maneuvers within a street, way or parking aisle.

3117. Maintenance of Parking and Loading Areas:

All accessory driveways, parking and loading areas shall be graded, surfaced with a dust-free material and drained, all to the satisfaction of the Town Engineer and to the extent necessary to prevent nuisance of dust, erosion, or excessive water flow across public ways or the property of others. The maximum surface grade within a parking area shall not exceed six (6%) percent. All parking areas in excess of thirty (30) spaces shall have a storm drain system designed to accommodate the ten year frequency storm event.

3118. Required Landscaping:

(a) No parking or loading shall be permitted within ten (10) feet of the side line of any street or way.

(b) Any parking or loading within a required yard abutting a residential district, except for accessory parking on a lot used solely for residence, shall be screened from such district by a strip at least four (4) feet wide in Business A and Residential Districts and ten (10) feet in all other Districts, densely planted with shrubs or trees which are at least four (4) feet high at the time of planting and which are of a type that may be expected to form a year-round dense screen at least six (6) feet high within three (3) years, or by an opaque wall, barrier or uniform fence at least five (5) feet high, but not more than seven (7) feet above finished grade. Such screening shall be maintained in good condition at all times.

(c) The total landscaped area maintained in lawns or ornamental planting shall not equal less than thirty (30%) percent of the total lot area. All areas not built over, paved or landscaped shall be maintained in natural vegetation. Where usable open space is required, it shall count in its entirety as part of the total landscaped area, even if partially paved for recreational uses as permitted by Subparagraph 4221 (c).

(d) For any parking area containing ten (10) or more parking spaces, at least five (5%) percent of the area within the parking area shall be devoted to curbed, landscaped islands. These islands shall contain at least one (1) tree per five (5) parking spaces.

3120. Site Plan Approval.

For developments subject to Site Plan review, adequacy of space for parking and for off-street loading and unloading shall be determined by the Board of Appeals in accordance with Subsection 6320.

Or act in any way related thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 53

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

Following Section 3433, add a new subsection 3434 as follows:

3434. Rate Within a Major Impact Development. In addition to the limitations imposed by Sections 3431, 3432 and 3433, permits within any Major Impact Development shall be issued only if they result in not more than the following number of dwelling units being authorized within a Common Ownership Area:

- (a) The percentage of the total number of dwelling units within the Common Ownership Area authorized by the Special Permit Granting Authority, and
- (b) Twenty-five (25) dwelling units have been authorized subsequent to the same date one year previous.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 54

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

Add to Article V, in alphabetical order, the following definitions:

COMMON OWNERSHIP AREA (COA): An area of land consisting of one or more parcels or lots, including areas having parcels or lots separated by a way, that are, or that at any time since the year 1980, have been in a form of ownership under which any individual or any relative thereof within the second degree of kindred, has any ownership interest therein, whether the form of ownership is individual, joint tenancy, tenants in the entirety, as trustee or beneficiary of a trust, or as an officer or shareholder in a corporation or real estate investment trust, or other forms of ownership.

MAJOR IMPACT DEVELOPMENT: A Common Ownership Area used to create fifty (50) or more dwelling units.

MAJOR IMPACT DEVELOPMENT ZONE: An area of land directly affected by creation of fifty (50) or more dwelling units within a Common Ownership Area. It shall include the Common Ownership Area plus all contiguous land within a distance equal to the number of dwelling units created within the Common Ownership Area times four (4) feet per dwelling unit.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 55

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

By deleting in its entirety Section 4332 and substituting therefor the following new section:

4332. Every residential structure shall be constructed on an individual lot. Lot area shall not be less than 20,000 square feet; lot width at the required setback shall not be less than 100 feet for flexible development; and each lot shall have frontage on an existing Town way or street approved under the Subdivision Control Law.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 56

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

1. By deleting in its entirety Section 4344.
2. By deleting in its entirety Section 4345.
3. By deleting in its entirety Section 4346.
4. By deleting in its entirety Section 4347.
5. By deleting in its entirety Section 4348.

These sections were inadvertently left in the By-Laws during complex rezoning change of the so-called Cluster Development By-Law that was done in 1986. The subjects of the deleted Sections were modified and included in amendments to the By-Law adopted that year (1986) by Annual Town Meeting.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 57

To see if the Town will vote to amend the following paragraphs in Section 4500 (Water Resource Protection District) of the Zoning By-Law as follows:

1. In Section 4530 (Regulations): Add the word "as" after the words "for any purpose" in the second sentence of the section. By further adding the words "by right" after the word "permitted" also in the second sentence. That sentence would now read "Land in a Water Resource Protection District may be used for any purpose as otherwise permitted by right in the underlying district, subject to the following additional restrictions."
2. In Section 4531(c) add a semicolon after the word "District" and delete the words "except in the case of a facility specifically designed to protect Lake Massapoag;"

3. In Section 4531(d) add a semicolon after the word "plants" and delete the words "except if municipally owned and specifically designed to protect Lake Massapoag;"
 4. In Section 4532 (Special Permit Uses): Delete the words "the following shall be allowed only upon receipt of a special permit from the Board of Appeals", and in their place add "the following uses are prohibited unless a Special Permit is granted by the Board of Appeals."
 5. In Section 4532(a): after the words "any activity" delete the words "not specifically prohibited in Section 4531."
 6. In Section 4532(c): after the word "devices" add a semicolon and delete the rest of the paragraph.
 7. In Section 4532(d): at the end of the section add the following sentence "In a residence, waste water generation is 110 gpd per bedroom."
 8. In Section 4535 (Impervious Materials Coverage): In the second sentence beginning "The natural vegetation..." delete the word "increase" after the words "so as to" and in its place substitute "maximize the". Delete in its entirety the sentence beginning "This section shall not apply..."
 9. In Section 4541 (Special Permit Granting Authority): In the last sentence beginning "In making such determination..." delete the word "the" after the words "potential failure of" and in its place substitute "any proposed".
 10. In Section 4542: Delete this section in its entirety and add the following new Section 4542 (formerly Sect. 4545):
4542. Submittals.

(a) All applications for Special Permits shall include:

- (1) Certification by a registered professional engineer, whose expertise is in hydrogeology and who has been approved by the Town, at the applicant's expense, that the proposed use will not have a significant adverse impact upon water resources.
- (2) Water elevations and logs of borings driven to a minimum depth of twenty-five (25) feet or refusal. At least two borings per acre at the location are required which shall be arranged to identify the direction and depth of ground water flow.

- (3) A complete list of all chemicals, pesticides, fuels and other potentially toxic or hazardous materials to be used or stored on the premises in quantities greater than those associated with normal household use, accompanied by a description of measures proposed to protect all storage containers/facilities from vandalism, corrosion and leakage and to provide for control of spills.
- (4) A description of any potentially toxic or hazardous waste to be generated and evidence of permits for its proper storage and disposal.
- (5) Upon the request of the SPGA, a list of measures that the applicant will take to ensure compliance with the conditions imposed by the Special Permit, including but not limited to, the circumstances under which the SPGA, its designees or a professional consultant engaged pursuant to Section 6313(1) of this By-Law may inspect or monitor these conditions, and a monitoring or inspection schedule.
- (6) All submittals shall be reviewed by the Town Engineer prior to application, who shall submit his report to the Board of Appeals prior to the public hearing.

(b) Applications for other than one single family house shall also include:

- (1) Evidence of approval by the Massachusetts Department of Environmental Protection (DEP) of any industrial waste treatment or disposal system or any waste-water treatment system over 15,000 gallons per day capacity.
- (2) Projections of downgradient concentrations of nitrogen and other relevant chemicals (e.g., Federal Safe Drinking Water Standard Chemicals) at property boundaries and other locations deemed pertinent by the Board of Appeals. Projections shall be based upon appropriate ground water models.
- (3) The following criteria are to be used for nitrogen calculations for Ground Water & Surface Water Resource Protection Districts:

***Wastewater per person: 5 lbs. nitrogen per year.

***Three (3) persons per dwelling unit.
***Lawn Fertilizer: 3 lbs. nitrogen per 1,000 square feet of lawn per year.
***Road Runoff: 0.19 lbs. nitrogen per curb mile per day.
***Background nitrogen concentration: actual field measurements.

- (4) The following criteria are to be used for Ground Water Flow and Impacts to Drinking Water Supply Wells;

***Identify probable impacted water supply well by constructing flow line downgradient of the proposed site.
***Areal Recharge Rate: 16 inches per year for sand and gravel; 9 inches per year for till.
***Hydraulic Conductivity: Listed from closest down gradient public supply well.
***Saturated Thickness Map IEP (1987) supplemented with site specific borings.
***Ground Water Gradient: Sharon Water Table Map (IEP, 1987) supplemented with site specific measurements.

- (5) Impervious Areas. For any proposed activity on a lot that would render more than fifteen (15%) percent of the total lot area impervious, the application or site plan shall contain evidence prepared by a Registered Professional Engineer containing drainage calculations, utilizing U.S. Soil Conservation Service methodology, demonstrating that any increase in the total volume of runoff shall be recharged on site and diverted towards areas with vegetation for surface infiltration to the maximum extent possible. The application or site plan accompanying such application shall be accompanied by a narrative statement explaining the use of dry wells, which shall be allowed only upon a showing that other methods are not feasible; all dry wells shall be preceded by oil, grease and space sediment traps to facilitate removal of contaminants.
- (6) Maintenance of Vegetative Cover. For any use retaining less than forty (40%) percent of lot area as a natural vegetative area, the application or site plan shall contain evidence including a narrative statement by a Registered

Professional Engineer certifying that such removal of vegetative cover will likely not result in decreased recharge of the ground water deposit or increased sedimentation of surface waters. The application or site plan shall indicate any restoration proposals or erosion control measures proposed on the premises.

(c) Any change, alteration or expansion of a single or two family residence shall not be required to make such submittals as required by 4542(a) and (b) at application, provided that the Board of Appeals may thereafter require any or all of such submittals under 4542(a) or (b).

(d) Review by other Town Agencies. At the time of submission of the Special Permit application, the applicant shall simultaneously transmit copies to the Planning Board, the Conservation Commission, the Department of Public Works, the Board of Health, and any other Town agencies/boards or departments as may be required by the Board of Appeals for their written recommendations. Failure to respond in writing within 45 days shall indicate approval or lack of desire to comment by said agency.

11. In Section 4543 subsections (a) and (b), after the words "if the applicant demonstrates" add the following words to both sections: "that the development or use sought will not adversely affect the groundwater because:"

12. In Section 4544 (Criteria for Special Permits not Covered by Section 4543): Add a new section (c) as follows:

(c) Subject to the conditions listed in Section 6313 of this By-Law, and notwithstanding the provisions of 4544(a) or 4544(b), a Special Permit for a change, alteration or expansion of a single or two family residence to be issued by the Board of Appeals shall consider the following conditions of any Special Permit granted thereunder:

- (i) water saving devices for all bathrooms;
- (ii) organic only fertilizers and weed killers;
- (iii) leaders for roof gutters into drywells;
- (iv) upgrade of the existing subsurface sanitary disposal system;
- (v) annual pumping of the subsurface sanitary disposal system;
- (vi) no garbage disposers or disposals;
- (vii) and such other conditions as may be deemed appropriate.

13. In Section 4545 (Submittals). Delete this section in its entirety. It has already been incorporated into Section 4542;

or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 58

To see if the Town will vote to amend the Zoning By-Law as follows or act in any way related thereto:

In Section 6300 (Special Permits):

1. Following Section 6312, add new paragraphs 6313 and 6314 and renumber the ensuing sections of 6310.

6313. In addition to the provisions of 6312, the SPGA shall not approve any application for a Special Permit for the demolition, or structural alteration of more than twenty-five (25%) percent of the facade of any primary structure or any accessory structure over eight hundred (800) square feet erected prior to the year 1930, unless it finds that in its judgment, all of the following conditions are met:

(a) The structure cannot be preserved using the best available technology.

(b) The Sharon Historical Commission determines that the structure has no historical or architectural value.

(c) The State Historic Preservation Officer determines that the structure has no historical or architectural value.

6314. In addition to the provisions of 6312, the SPGA shall not approve any application for use of an access easement or private right of way to provide access to more than two dwelling units or two principal buildings, unless it finds that in its judgment, all of the following conditions are met:

(a) The access easement or private right of way shall be adequate for the intended use and shall, as a minimum, meet or exceed the standards for a street as set forth in the Land Subdivision Rules & Regulations of the Planning Board of the Town of Sharon, in effect at the time of application for Special Permit.

(b) All sidewalks, bikeways, walkways, utilities, stormwater management measures, natural feature preservation measures, and other requirements shall be adequate for the intended use and shall, as a minimum, meet or exceed the standards set forth in

the Land Subdivision Rules & Regulations of the Planning Board of the Town of Sharon, in effect at the time of application for Special Permit.

6315. In approving a Special Permit, the SPGA...

2. Following Subsection 6315, add new Subsections 6316, 6317 and 6318, and renumber the ensuing sections of 6310:

6316. In approving a Special Permit for creating of fifty (50) or more dwelling units from a Common Ownership Area (COA) pursuant to Paragraph 2315(a) (1), the SPGA may consider, but is not limited to the measures listed in 6315 and the following:

(a) Provision of lot areas, frontage, front yards, side yards or rear yards greater than the minimum otherwise required by this By-Law.

(b) Measures to minimize impacts on community services through measures to upgrade municipal utility systems, services and schools.

(c) Provision of Open Land.

(d) Provision of housing opportunities for households of low and moderate incomes.

(e) Location of development in areas that will minimize impacts on water resources, soil erosions and open space.

(f) Preservation of structures constructed prior to 1930.

(g) Provision of underground utilities including telephone, electric and cable television service in the COA's Major Impact Development Zone.

(h) Provision of municipal utility improvements, roadway betterments and intersection improvements, including channelization and traffic control devices within the COA's Major Impact Development Zone.

(i) Provision of covenants running with the land providing for operating and maintenance of the access easement or private right of way, and for sidewalks, bikeways, walkways, utilities, stormwater management measures, natural features preservation measures, and other requirements by property owners.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 59

To see if the Town will vote to designate the following listed streets as Scenic Roads in accordance with the provisions of Section 15-C of Chapter 40 of the General Laws:

Beach Street
Bluff Head Road
Bluff Head Circle
Chestnut Street
Edgewood Road
Forest Road
Oakland Road
Pine Road
Ridge Road
South Pleasant Street
Sylvan Road
Valley Road
Walnut Street

Or act in any way related thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 60

To see if the Town will vote to add the following Section:
Day Care Inspection Certificate to the Zoning By-Laws:

Section 2315(a)(6):

Family day care home or day care center as defined in Section 9 of Chapter 28A, shall not be conducted, erected, constructed, placed, converted, enlarged or otherwise changed without a Special Permit granted by the Board of Appeals, which in addition to the requirements of Section 6300 of this by law, must find that:

- (a) All licenses have been obtained from appropriate State agencies for the type of facility conducted;
- (b) The Fire Chief has inspected the facility and submitted written recommendations;

(c) The applicants for the Special Permit have provided a certificate to prove the premises are lead free, have adequate smoke detectors and have a second means of egress.

Or act in any way related thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 61

To see if the Town will vote to amend the existing Zoning By-Laws as relating to Farms under the Special Permit by adding or amending the following sections:

2313(a) Agricultural, horticultural, floricultural or viticultural; market gardens; nurseries; greenhouses.

2315(e) Structures for Agricultural, Horticultural, Floricultural and Viticultural Uses Allowed by Special Permit.

The construction of new structures on parcels of land of more than five (5) acres, used for the primary purpose of agriculture, horticulture, floriculture or viticulture; including those facilities for the sale of produce and wine and dairy products insofar as a majority of such products for sale have been produced by the owner of the land on which the facility is located.

2334(g) Structures for Agricultural, Horticultural, Floricultural and Viticultural Uses allowed by Special Permit.

The construction of new structures on parcels of land of more than five (5) acres, used for the primary purpose of agriculture, horticulture, floriculture or viticulture; including those facilities for the sale of produce and wine and dairy products insofar as a majority of such products for sale have been produced by the owner of the land on which the facility is located.

Or act in any way related thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 62

To see if the Town will vote to amend the Zoning By-Laws by amending Section 6220 to read as follows:

6220. Powers. The Board of Appeals shall have and exercise all the powers granted to it by Chapters 40A, 40B, and 41 of the General Laws and by this By-Law. The Board of Appeals' powers shall include the authority to consider and affect property held in common ownership when making a finding, or reviewing applications for a variance, special permit, comprehensive permit or site plan approval. For purposes of these by-laws, property held in common ownership shall have the same meaning as Common Ownership Area as defined in Article V, Common Ownership Area. The Board's powers are as follows:

Or act in any way related thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 63

To see if the Town will vote to accept and adopt as a public way King's Road in its entirety from its beginning adjacent to Eisenhower Drive northerly a distance of 1475.00 feet to the terminus as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 64

To see if the Town will vote to accept and adopt as a public way a portion of Aspen Road from a point at the intersection of Heather Way northwesterly a distance of 880 feet to the terminus as Juniper Road, as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 65

To see if the Town will vote to accept and adopt as a public way a portion of Azalea Road from a point 1,050 feet from its beginning adjacent to Hampton Road northwesterly a distance of 1880 feet to the terminus as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 66

To see if the Town will vote to accept and adopt as a public way Magnolia Road in its entirety from its beginning adjacent to Hampton Road easterly and northerly a distance of 1450 feet to the intersection of Aspen Road as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 67

To see if the Town will vote to accept and adopt as a public way Juniper Road in its entirety from its beginning adjacent to Azalea Road easterly and northerly a distance of 1,700 feet to the terminus as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 68

To see if the Town will vote to accept and adopt as a public way Lilac Street in its entirety from its beginning adjacent to Hampton Road westerly a distance of 800 feet to the terminus adjacent to Juniper Road as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

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ARTICLE 69

To see if the Town will vote to accept and adopt as a public way Canoe River Road in its entirety from its beginning adjacent to East Foxboro Street southerly a distance of 2,300 feet to the terminus adjacent to Cow Hill Road as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 70

To see if the Town will vote to accept and adopt as a public way King Philip Road in its entirety from its beginning adjacent to East Foxboro Street southerly a distance of 2,600 feet to the terminus as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefore, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 71

To see if the Town will vote to accept and adopt as a public way Wampanoag Road in its entirety from its beginning adjacent to Canoe River Road westerly a distance of 550 feet to the terminus adjacent to King Philip Road as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

ARTICLE 72

To see if the Town will vote to accept and adopt as a public way Cow Hill Road in its entirety from its beginning adjacent to King Philip Road northerly a distance of 1,150 feet to the terminus as laid out by the Selectmen, and raise and appropriate, or transfer from available funds, a sum of money therefor, or act in any way relating thereto.

PLANNING BOARD

WARRANT COMMITTEE RECOMMENDATION:

Recommendation to be made at Town Meeting.

* * * * *

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this 29th day of March, A D 1990.

NORMAN KATZ, Chairman
ALLEN M. GARF
EDWIN S. LITTLE

BOARD OF SELECTMEN
SHARON, MASSACHUSETTS

Attest: BERNARD F. COFFEY, Constable
Sharon, Massachusetts
March 29, 1990

Article 5 Recapitulation Mon Override

	1988-89 Expended	1989-90 Appro.	Recommended Total	1990-91 Detailed	Recommended Inc. (Decr)	Percent Change
01-114 Moderator	0	50	50		\$0	0.00%
01-122 B'd of Selectmen Selectmen's Sal. Other Sal. /Wages Expenses Out of State Travel	135,997	141,881	117,262	900 101,942 14,420 0	(\$24,619)	-17.35%
01-131 Warrant Comm.	3,708	3,360	3,000		(\$368)	-10.71%
01-132 Reserve Fund	210,000	315,000	325,000		\$10,000	3.17%
01-135 Accountant Salaries/Wages Expenses	99,836	96,838	96,838	91,299 4,739	\$0	0.00%
01-141 Assessors Assessors Sal. Other Sal. /Wages Expenses	109,156	110,650	110,518	2,550 89,001 18,967	(\$132)	-0.12%
01-145 Treasurer Treasurer's Salary Other Sal. /Wages Tax Titles Expenses Out of State Travel	195,048	185,868	170,441	0 133,372 0 37,069 0	(\$15,427)	-8.30%
01-151 Law	63,846	50,000	60,000		\$10,000	20.00%
01-152 Personnel Board	2,736	2,540	2,236		(\$304)	-11.97%
01-155 Data Processing Salaries/Wages Expenses	87,253	99,760	99,104	43,167 55,937	(\$656)	-0.66%

01-161	Town Clerk						
	Town Clks Salary	54,079	55,836	59,896	30,152	\$4,060	7.27%
	Other Sal. /Wages				25,647		
	Expenses				4,097		
	Out of State Travel				0		
01-162	Elections/Reg.						
	Salaries/Wages	56,056	44,841	56,383	40,151	\$11,542	25.74%
	Expenses				16,232		
01-171	Cons. Comm.						
	Salaries/Wages	17,026	17,682	16,975	14,782	(\$707)	-4.00%
	Expenses				2,193		
01-175	Planning Board						
		12,131	13,970	13,411		(\$559)	-4.00%
01-176	Brd of Appeals						
		1,800	1,281	1,281		\$0	0.00%
01-180	Dev. /Ind. Comm						
		50	20	20		\$0	0.00%
01-186	Affirm. Action						
		100	50	50		\$0	0.00%
01-195	Town Report						
		7,350	7,350	7,350		\$0	0.00%
01-199	Sign Committee						
		50	50	50		\$0	0.00%
01-210	Police						
	Salaries/Wages	1,139,243	1,250,667	1,250,667	1,133,565	\$0	0.00%
	Expenses				117,102		
01-220	Fire Department						
	Salaries/Wages	681,989	714,824	681,160	633,410	(\$33,664)	-4.71%
	Expenses				47,750		
01-231	Ambulance						
	Salaries/Wages	54,516	56,866	55,922	28,494	(\$944)	-1.66%
	Expenses				2,878		
	Other Expenses				24,550		
01-244	Sir of Weights						
		1,500	1,500	1,500		\$0	0.00%

01-249	Animal Inspect.	981	1,000	1,000	\$0	0.00%
01-291	Civil Defense	8,915	3,500	4,383	\$883	25.23%
01-292	Dog Officer	24,612	25,113	22,769	(\$2,344)	-9.33%
	Salaries					
	Expenses					
					17,905	
					4,774	
01-300	Education					
	5320 SE Regional	58,642	72,008	50,908	(\$21,100)	-29.30%
	5321 Vocational Tuition	0	4,500	4,500	\$0	0.00%
01-310	Schools	10,700,367	10,278,890	9,848,643	(\$430,247)	-4.19%
	Out of State Travel				0	
01-401	DPW	1,178,442	1,113,457	1,056,760	(\$56,697)	-5.09%
	Salaries/Wages					
	421 Administration				774,631	
	422 Highway Maint.				24,648	
	423 Winter Maint.				31,331	
	425 Traffic Control				86,200	
	426 Road Machinery				23,000	
	427 Gasoline/Diesel				46,500	
	428 Facilities/Maint.				22,000	
	429 Forestry/Grounds				47,950	
	430 Sanitary Landfill				500	
	431 Out of State Travel				0	
01-490	Street Lights	284,169	295,850	295,850	\$0	0.00%
01-510	Health	171,305	155,315	166,383	\$11,068	7.13%
	Salaries					
	Expenses					
					43,282	
					123,101	
01-541	Council on Aging	56,423	44,839	19,639	(\$24,400)	-55.41%
	Salaries					
	Expenses					
					14,458	
					5,181	
01-542	Youth Comm.	0	300	0	(\$300)	-100.00%
01-543	Veterans	14,218	11,221	11,221	\$0	0.00%

SCHOOL DEPARTMENT
SHARON, MA 02067

FY91 SCHOOL DEPARTMENT APPROPRIATION

COMPOSITE

ACCOUNT	REGULAR EDUCATION		SPECIAL EDUCATION		TOTAL	
	FY90	FY91	FY90	FY91	FY90	FY91
Athletics	129,660	0			129,660	0
Student Activities	54,299	15,600			54,299	15,600
Attendance	1,000	1,000			1,000	1,000
Health Services	87,347	86,099			87,347	86,099
Transportation	384,655	278,777	125,180	168,670	509,835	447,447
Custodial/Maintenance	1,166,885	1,163,529			1,166,885	1,163,529
Tuition			590,090	703,328	590,090	703,328
Total	8,573,809	7,992,856	1,705,081	1,855,431	10,278,890	9,848,287

SCHOOL DEPARTMENT
SHARON, MA 02067

FY91 SCHOOL DEPARTMENT APPROPRIATION

Line Item Explanation

SCHOOL COMMITTEE

Expenses include contracted services for secretary, legal counsel, and classified advertisements.

ADMINISTRATION

Positions include Superintendent of Schools, Associate Superintendent of Schools, secretary to Superintendent of Schools, secretary to Associate Superintendent of Schools, personnel secretary, bookkeeper and assistant bookkeeper. Expenses include office supplies, postage and staff travel.

SUPERVISION

Regular Education: Positions include .5 Director of Athletics, Physical Education and Intramurals who will assume responsibility for transportation and school lunch services and curriculum secretary. Expenses include curriculum supplies, postage and staff travel.

Special Education: Positions include Director of Pupil Personnel Services and secretary. Expenses include office supplies, postage and staff travel.

PRINCIPALS:

Positions include elementary principals, middle school principal, .5 middle school assistant principal, high school principal, high school assistant principal and secretaries. Expenses include office supplies, elementary report cards, high school graduation expenses, staff travel, and contracted services for data processing (attendance, grading, student records) at the middle school and high school.

TEACHING:

Regular Education: Positions include all classifications of teaching staff; kindergarten, elementary, academic and related arts. There are 4 curriculum coordinators (K-8) who are classroom teachers that are assigned one day per week to curriculum supervision and development; communicative arts, mathematics, computers and unified media. Non-teaching positions include clerical assistants, school assistants and monitors. Expenses include student materials, curriculum supplies and textbooks.

Special Education: Positions include early childhood teachers, language based classroom teachers, resource room teachers, speech therapists, occupational therapy assistant and instructional aides. Expenses include contracted services for physical therapy, occupational therapy, home instruction, student evaluations, supplies and textbooks.

LIBRARY

Positions include 3 librarians. Expenses include library books and subscriptions.

GUIDANCE

Positions include a guidance counselor at the middle school, 4 guidance counselors at the high school and a high school guidance secretary. One high school guidance counselor serves as the guidance coordinator (6-12) and devotes one day per week to program coordination and supervision.

PSYCHOLOGICAL

Positions include 2 school psychologists. Expenses include testing materials, staff travel and contracted service for independent student evaluations mandated by Chapter 766.

ATHLETICS

The interscholastic athletic program at the high school has been eliminated.

STUDENT ACTIVITIES

Programs include student council at the middle school and at the high school activities include 4 class advisors, student council, newspaper, and yearbook.

ATTENDANCE

Stipend for attendance officer.

HEALTH SERVICES

Positions include 2 school nurses and 2 health assistants. Expenses include a stipend for the school doctor, health office supplies and contract with SCNARC.

TRANSPORTATION

Regular Education: Expenses include contracted services for 9 school buses for regular transportation of which 7 buses will be used for mid-morning kindergarten transportation.

Special Education: Expenses included contracted services to transport special needs students to out-of-district placements in accordance with Chapter 766.

MAINTENANCE

Positions include Supervisor of Maintenance and Operations, electrician, maintenance worker, 2 grounds maintenance workers, and 15 custodians. Expenses include utilities, supplies, and contracted services for plumbing, electrical, grounds and sewerage. Equipment maintenance includes contracted services for boilers, instructional equipment, computers, photocopiers, alarm systems and intercoms.

TUITION

Tuition costs for 35 students enrolled in private and collaborative special education programs mandated by Chapter 766.

SCHOOL DEPARTMENT
SHARON, MA 02067

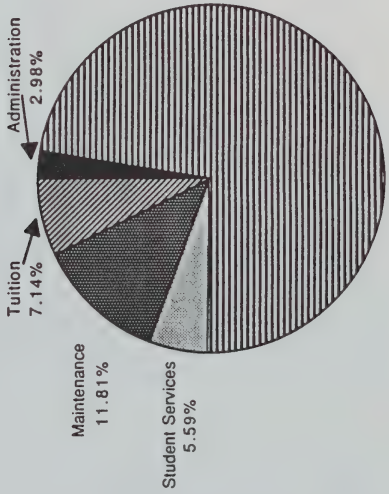
FY91 SCHOOL DEPARTMENT APPROPRIATION

\$ 9,848,287

Budget Distribution

KEY

ADMINISTRATION
School Committee
Administration
INSTRUCTION
Supervision
Principals
Teaching
Library/Media
Guidance
Psychological
STUDENT SERVICES
Athletics
Student Activities
Attendance
Health Services
Transportation
MAINTENANCE
Custodial
Maintenance
Utilities
TUITION
Out-of-District Placements (Special Education)



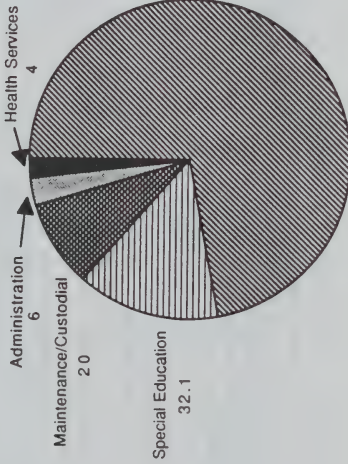
SCHOOL DEPARTMENT
SHARON, MA 02067

FY91 SCHOOL DEPARTMENT APPROPRIATION

Staff Distribution

KEY

ADMINISTRATION	Director of Pupil Personnel
	Superintendent
	Associate Superintendent
	Bookkeeper
	Assistant Bookkeeper
HEALTH SERVICES	Secretaries
	School Nurses
	Health Assistants
INSTRUCTION	Director of Athletics, Physical Education and Intramurals
	Principals
	Assistant Principals
	Curriculum Coordinators
	Teachers
	Librarians
	Guidance Counselors
	Guidance Secretary
	Curriculum Secretary
	Monitors
	School Secretaries
	Clerical Assistants
	School Assistants
SPECIAL EDUCATION	Director of Pupil Personnel
	Special Education Teachers
	Psychologists
	Speech Therapists
	Occupational Therapy Assistant
	Secretary
	Instructional Aides
MAINTENANCE/CUSTODIAL	Supervisor of Operations
	Electrician
	Maintenance Workers
	Custodians



Instruction
160.5

Staff Assignments

	1988-1989 BUDGET	1989-1990 BUDGET	1990-1991 APPROPRIATION
REGULAR EDUCATION			
ADMINISTRATION	9.0	7.0	6.0
SUPERVISION	1.4	2.0	1.5
PRINCIPALS	12.0	12.0	11.5
TEACHING	166.4	149.0	138.5
LIBRARY	8.0	6.4	3.0
GUIDANCE	11.0	9.0	6.0
ATHLETICS	34.0	34.0	0.0
STUDENT ACTIVITIES	32.0	32.0	9.0
HEALTH SERVICES	5.0	5.0	4.0
CUSTODIAL/MAINTENANCE	20.0	21.0	20.0
TOTAL REGULAR EDUCATION	232.8	211.4	190.5

Staff Assignments

	1988-1989 BUDGET	1989-1990 BUDGET	1990-1991 APPROPRIATION
SPECIAL EDUCATION			
SUPERVISION	3.0	3.0	2.0
TEACHING	33.4	30.1	29.1
PSYCHOLOGICAL	2.0	2.0	1.0
TOTAL SPECIAL EDUCATION	38.4	35.1	32.1

	1988-1989 BUDGET	1989-1990 BUDGET	1990-1991 APPROPRIATION
TOTAL REGULAR EDUCATION	232.8	211.4	190.5
TOTAL SPECIAL EDUCATION	38.4	35.1	32.1
TOTAL STAFF	271.2	246.5	222.6

*Athletics and Student Activities have been excluded from staff totals.

-NOTES-

**TOWN OF SHARON
SHARON, MASS. 02067**



	BULK RATE U.S. POSTAGE PAID PERMIT NO.13

**POSTAL PATRON
SHARON, MA.
02067**